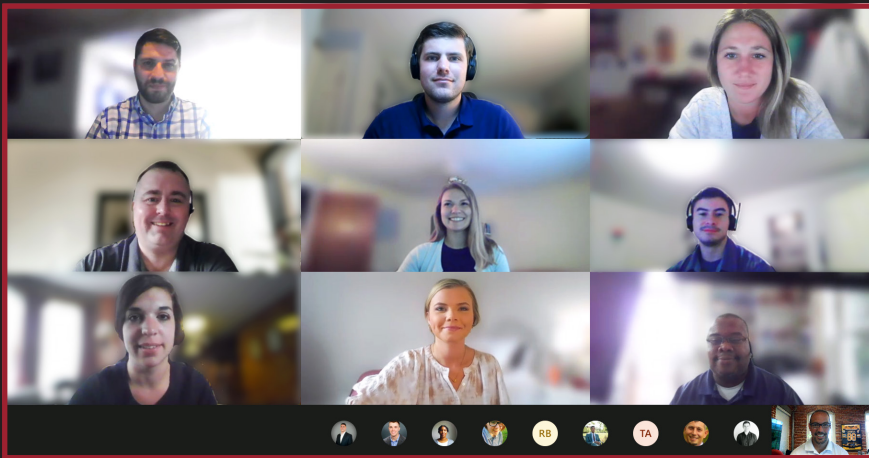


RED RIVER ACADEMY PROGRAM

Red River's Academy Program provides new hires a head start in their Red River careers by exposing them to leaders, mentors, projects and divisions before settling into their individual roles.



“The Academy showed me how Red River works operationally and introduced me to the people I would be working alongside every day. A great transition from college to a career.”

JORDAN HOLMES, ISAM

The Academy begins with an immersive training experience, designed to give participants a hands-on look at all major divisions across Red River. From inside sales to finance, from devops to IT, from managed services to project management – participants walk away with a broad view of how we do business. After the training period, participants receive mentorship, training and ongoing support to round out their professional and technical skill sets.

Academy graduates settle into their career path at Red River with knowledge and relationships most take years to acquire. They understand how customers influence different components of our business and take a wholistic view of Red River's projects and processes.

1

PHASE ONE

- Entry point to Red River
- Immersive training experience
- Rotation across divisions by location & functions

2

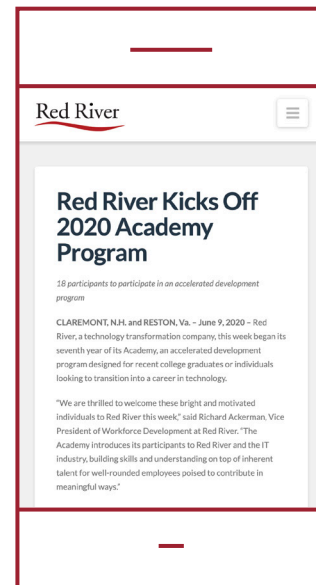
PHASE TWO

- Align to Divisional teams
- On the job training
- Less structured

3

PHASE THREE

- ELeverage geographic reach
- Expand on services led training
- Continuing education with skill pathcertifications



“The Academy Program provided me with excellent training and a great start into the IT industry. After the initial onboarding period I have consistently been provided with additional training opportunities to help grow my knowledge and advance my career.”

RACHEL BURTON, WFD



ABOUT RED RIVER

Red River brings together the ideal combination of talent, partners and products to disrupt the status quo in technology and drive success for business and government in ways previously unattainable. Red River serves organizations well beyond traditional technology integration, bringing 25 years of experience and mission-critical expertise in security, networking, analytics, collaboration, mobility and cloud solutions.

Learn more at redriver.com.